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The Relationship Between Personality and Perceived Job Performance *The Problems of Assessing Change in Hopelessness Among Employees in Employee Assistance Programs An Analytical Study On Occupational Stress Among Bank Employees In Kerala* **Organizational Citizenship Behaviour Among The Employees In Neyveli Lignite Corporation Limited, Neyveli** *The Relationship Between Employee Equity and Employee Retention Among Employees in the Private Industrial Sector in Syria* **Business Partnering for Continuous Improvement The Impact of Motivation on the Performance of Employees Mutual Relief Associations Among Government Employees in Washington, D.C. The Problem of Dress Code Behavior Among Employees in a California Firm in the 1970's Health Effects of Stress and Insecurity Among Employees in the Banking Sector** *Low Back Disorders in the Long Term Among Employees in the Engineering Industry* Management Problems Associated with Substance Abuse Among Employees in General and Nurses in Particular **Emotional Intelligence and Quality of Work Life Among Employees in the Educational Institutions Readiness and Intention to Early Retirement Among Government Employees in Butuan City Factors That Affect Satisfaction Among Employees in the Property Industry in the City of Tshwane** Risk Perceptions Among Employees in a Textile Factory *365 No Or Low Cost Workplace Teambuilding Activities Evaluation and Assessment of a Workplace Weight-loss Programme Among Employees in Kalundborg Municipality* **Relationship Between Human Resource Information System and Strategic Capability Among Employees in Jordanian Companies Country-Compatible Incentive Design Statement as to Wages, Etc. Among Employees** *Organizational Climate, Employees Personality and Job Satisfaction Among Employees in Klang Valley* **Effectiveness of Measures to Prevent Needlestick Injuries Among Employees in Health Professions Investigating Knowledge Sharing Among Employees in Saudi Governmental Organisations** *Labor Turnover Labor Turnover; Estimated Labor Turnover Rates Among Employees in Manufacturing in the Wichita Standard Metropolitan Statistical Area (Sedgwick County, Kansas), 1957-to Date* **The Cost of Bad Behavior A Study of Drug Abuse Among Employees in Akron, Ohio A Study of Turnover Among Employees of the City of Atlanta** **The Relationship Between Human Resource Practices and Job Satisfaction Among Employees in Credit Union Role Stress And Role Satisfaction Among It Employees** *The Role of Job Challenge and Organizational Identification in Enhancing Creative Behavior Among Employees in the Workplace Work Life Balance and Job Satisfaction Among Employees* **Factors Influencing Employee Engagement A Study on the Causes and Effects of Jobs-stress Among Employees in Securities Firm Idiosyncratic Deals between Employees and Organizations Promoting Energy Conservation Awareness Among Employees in the Business and Industrial Sectors** **THE FACTORS CONTRIBUTING TO EFFECTIVE COMMUNICATION AMONG EMPLOYEES IN PRIVATE SECTOR IN CHITTAGONG, BANGLADESH** Labor/management Relations Among Government Employees **A Moderating Effect of Social Support Between Job Strain and Depressed Affect: a Cross-Sectional Study Among Employees in the United States**

Risk Perceptions Among Employees in a Textile Factory Jan 15 2022

Role Stress And Role Satisfaction Among It Employees Sep 30 2020

Low Back Disorders in the Long Term Among Employees in the Engineering Industry Jun 20 2022

Organizational Climate, Employees Personality and Job Satisfaction Among Employees in Klang

Valley Jul 09 2021

365 No Or Low Cost Workplace Teambuilding Activities Dec 14 2021 In this totally revised edition, you will find hundreds of low- or no-cost games and activities that are fun and easy to implement. Thrill your employees with unique challenges, while providing your organization with improved productivity and higher profitability.

A Moderating Effect of Social Support Between Job Strain and Depressed Affect: a Cross-Sectional Study Among Employees in the United States Dec 22 2019 Objective: To examine the independent and interactional effects of job strain and social support on depressed affect among United States employees. Methods: Using cross-sectional data from the Mid-life in the United States, a nationally representative population-based study, the independent and combined effects of high versus low job strain and low versus high social support on depressed affect were examined with multivariate logistic regression analysis in 1858 employees. Results: After adjusting for relevant confounders, high job strain and low social support were significantly associated with depressed affect, respectively. Job strain and social support exhibited a potentially additive interaction wherein employees with both high job strain and low social support had a significantly higher odds ratio for depressed affect [OR and 95% CI = 2.63 (1.59, 4.33)], compared to the reference group (low job strain and high social support). Conclusions: Social support may buffer the adverse mental health effects of job strain.

An Analytical Study On Occupational Stress Among Bank Employees In Kerala Feb 28 2023

The Problem of Dress Code Behavior Among Employees in a California Firm in the 1970's Aug 22 2022

Evaluation and Assessment of a Workplace Weight-loss Programme Among Employees in Kalundborg Municipality Nov 13 2021

Mutual Relief Associations Among Government Employees in Washington, D.C. Sep 23 2022

The Relationship Between Human Resource Practices and Job Satisfaction Among Employees in Credit Union Nov 01 2020

Work Life Balance and Job Satisfaction Among Employees Jul 29 2020 Work-life balance has always been a concern of those interested in the quality of working life and its relation to broader quality of life. Many changes in the workplace and in employee demographics in the past decade have led to an increased concern for the boundary between employee work and non-work lives. The changes in the workplace are not confined to Western societies as many Asian countries have experienced similar trends. This book comprised of research work on developing an indigenous scale to measure the perceptions about balancing work and family life in public and private sector employees and how it relates to employees overall job satisfaction in Pakistan. It also suggests how and what practices Organizations could implement to improve Organizational Behaviour, along with the possible role of Industrial/Organizational Psychologists.

Health Effects of Stress and Insecurity Among Employees in the Banking Sector Jul 21 2022

Labor/management Relations Among Government Employees Jan 23 2020 Includes articles which offer a mix of theoretical analysis, case history and empirical research, interspersed with good, practical advice from those who have sat long hours at the bargaining table.

Organizational Citizenship Behaviour Among The Employees In Neyveli Lignite Corporation Limited, Neyveli Jan 27 2023

Labor Turnover Apr 06 2021

Country-Compatible Incentive Design Sep 11 2021 Based on an empirical study among employees of a multinational corporation (MNC) in Germany and the USA, Marjaana Gunkel shows that the employees in these countries have different preferences regarding incentives and that incentive plans designed for one country are not always effective in others. In addition, the author presents an explorative study of employee groups in China and Japan and gives advice for designing appropriate compensation schemes for employees of MNC in different countries.

The Relationship Between Personality and Perceived Job Performance Apr 30 2023

A Study on the Causes and Effects of Jobs-stress Among Employees in Securities Firm May

27 2020

The Impact of Motivation on the Performance of Employees Oct 24 2022 Research Paper (postgraduate) from the year 2016 in the subject Business economics - Personnel and Organisation, grade: Merit, , course: MA in Human Resource Management, language: English, abstract: For many years, motivation has been a key indicator of productive employee performance within an organisation, so it has been an area of major concern for the organisation and human resource managers. There are wide ranges of factors related to management, employees, organisation and the workplace which make it a complex and challenging job to motivate employees in an organisation. Therefore, different strategies and methods should be used by the organisation and human resource managers to motivate employees. There are different needs and expectations for an employee to join any organisation. Monetary and non-monetary factors are used by human resource managers to achieve different employee and organisation related objectives. The present research works investigates the impact of motivation on the performance of employees in Ramchandrapur High School. Descriptive method and questionnaires embedded with Likert scale was used as main instruments for collecting necessary data to carry out this research work. Data is collected from the sample size of 50 where faculty members, employee assistants, office helpers, and employees in training and security personnel were included. The critical review of the literature and the quantitative analysis of the survey data pointed that both extrinsic and intrinsic motivational factors play an important role in motivating employees. The study revealed that salary is the most effective motivational factor among various extrinsic and intrinsic motivational factors like job security, advancement in career, the good relationship among co-workers, achievement sense, training and development and sense of recognition. The study further reveals that level of motivation among the employees of Ramchandrapur High School is low as compared to the expectation of employees. Although both extrinsic and intrinsic factors are responsible for motivating employees in an organisation, this study reveals that employees of Ramchandrapur High School are motivated more by extrinsic factors than by intrinsic ones. The management of the school should focus more towards satisfying the extrinsic need of employees to hold the employees for long which subsequently helps to increase the quality of the output produced by it.

Investigating Knowledge Sharing Among Employees in Saudi Governmental Organisations May 07 2021

Management Problems Associated with Substance Abuse Among Employees in General and Nurses in Particular May 19 2022

Effectiveness of Measures to Prevent Needlestick Injuries Among Employees in Health Professions Jun 08 2021

Emotional Intelligence and Quality of Work Life Among Employees in the Educational Institutions Apr 18 2022 It has been realized by many that for a balanced successful life, intelligence is a pre requisite. Charles Darwin (1872) speculated that emotions must be the key to the survival of the fittest. Hence for an effective living it is not just intelligence but it may need to be coupled with emotions as well. Thus Emotional Intelligence (EI) plays an important role in the life of all individuals, be it in the work environment or in the personal life. EI accounts for about 80% of a person's success in life (Goleman, 1995). EI is one of the important behavioral construct contributing to the performance (Goleman, 1995, 1998) and to the work related behavior and job satisfaction (Cooper and Sawaf, 1997). Quality of work life is a meaningful achievement and enjoyment in every day life. According Robins (1990) QWL is "a process by which an organization responds to employee needs by developing mechanisms to allow them to share fully in making the decisions that design their lives at work". Goodale, Hall, Burke and Joyner(1975) conducted studies in which they asked the respondents as how would they define the phrase 'Quality of life' and many said that "quality of life" means psychological well being, the work environment, realizing or working towards one's aim in life and the social environment provided by other people. Thus it appears that there exist a conceivable nexus between emotional intelligence and the Quality of work life.Hence this study aimed at finding the correlation between the emotional intelligence and quality of work life,

especially among the employees in the educational institutions as it is one sector of employment where it is said quality of work life at times is very challenging. The sample of the study constitutes individuals employed in various academic institutions in and around Madurai. Questionnaires were administered to assess their level of emotional intelligence and the quality of work life as perceived by them. The data collected was subjected to statistical analysis and the results indicate that there exist a positive correlation between the emotional intelligence and the quality of work life of the individuals. Difference was also found among teaching and non teaching staffs.

A Study of Drug Abuse Among Employees in Akron, Ohio Jan 03 2021

Business Partnering for Continuous Improvement Nov 25 2022 This book shows how to make the drive for quality, productivity, and profit improvement a permanent feature of any organization through the concept of partnering--building alliances among employees, suppliers, and customers--as an integral part of every activity. Poirier and Houser give detailed action tools needed to make changes in any organization.

Promoting Energy Conservation Awareness Among Employees in the Business and Industrial Sectors Mar 25 2020

The Role of Job Challenge and Organizational Identification in Enhancing Creative Behavior Among Employees in the Workplace Aug 30 2020 Organizations recognize the importance of creative employees and constantly explore ways to enhance their employees' creative behavior. Creativity research has directed substantial efforts to understanding how work environment fosters creativity. Yet, this research has paid little attention to the importance of specific characteristics of the work environment and organizational identification in augmenting creative behavior in employees at work. The present study examines the influence of job challenge on employees' creative behavior, arguing that organizational identification plays a mediating role in this relationship. The results show that organizational identification mediates the relationship between job challenge and employees' creative behavior.

Idiosyncratic Deals between Employees and Organizations Apr 25 2020 Idiosyncratic deals, or i-deals, are the individualised working arrangements negotiated by employees with the organizations for which they work. Such deals represent an emerging area of study into the effects they have on both parties, as well as co-workers and the wider working world. Do i-deals signify a further breakdown of collectivism within the workplace, or should they be seen as empowering to those employees able to find themselves the best deal? Is the growth of i-deals an inevitable response to the need for more flexible working relationships, or do they erode concepts of equality and fairness? In this important new collection, i-deals are discussed from a comprehensive range of viewpoints. The book examines how i-deals alter the psychological relationship between employee and employer, as well as the notion of career development in an aging and technologically literate workforce. The issue of group relationships is also discussed, in relation to leadership theories, organizational justice and perceived fairness. Finally, the impact on organizational and individual effectiveness is assessed. Are i-deals a good thing for employers looking to maximise productivity within an organization? Do employees work more effectively and efficiently as a consequence of i-deals? Very much a hot topic, this volume represents a key contribution in the area of i-deals from the most active researchers in the field. It will be important reading for all students of work and organizational psychology, human resource management and business management.

Factors Influencing Employee Engagement Jun 27 2020

Readiness and Intention to Early Retirement Among Government Employees in Butuan City Mar 17 2022 Readiness and Intention to Early Retirement among Government Employees in Butuan City By: Dr. Pilar Matos Bulawin Readiness and Intention to Early Retirement among Government Employees in Butuan City is a scrupulous research book, that dives into the actual logistics and probabilities of an early retirement plan among government employees in Butuan City. Throughout this study, every angle, voice, and possibility are considered when looking at the attainability of an early retirement plan as a government worker in Butuan City. Each variable is considered. A researcher-made tool was used to gather the quantitative data. Series of focus group discussions

were conducted to elicit information for qualitative data. The care and professionalism put into the study behind Readiness and Intention to Early Retirement among Government Employees in Butuan City are palpable through each page.

Statement as to Wages, Etc. Among Employees Aug 10 2021

The Relationship Between Employee Equity and Employee Retention Among Employees in the Private Industrial Sector in Syria Dec 26 2022

Labor Turnover; Estimated Labor Turnover Rates Among Employees in Manufacturing in the Wichita Standard Metropolitan Statistical Area (Sedgwick County, Kansas), 1957-to Date Mar 05 2021

THE FACTORS CONTRIBUTING TO EFFECTIVE COMMUNICATION AMONG EMPLOYEES IN PRIVATE SECTOR IN CHITTAGONG, BANGLADESH Feb 22 2020

Factors Thata Affect Satisfaction Among Employees in the Property Industry in the City of Tshwane Feb 16 2022

The aim of this research is to assess the relationship between an employer and an employee satisfaction at a property rental agency in the city of Tshwane. It also looks at whether work stress can affect employee satisfaction at a property rental agency.

The Cost of Bad Behavior Feb 04 2021 Why incivility at work is a bigger problem than you suspect

In an accessible and informative style, Pearson and Porath examine the toll that bad behavior can have on otherwise well-functioning companies. And they reveal strategies that successful organizations are using to stop incivility before it takes hold. Whether it's a standoffish coworker or an arrogant boss, incivility at the office doesn't just affect the moods of a few employees; it hurts an entire company. Consider these statistics: 12 percent of all employees say they've left jobs because they were treated badly. Fortune 1000 executives spend roughly seven weeks per year resolving employee conflicts. And an astonishing 95 percent of Americans say they've experienced rudeness at work. Christine Pearson and Christine Porath examine the devastating toll that bad behavior can have on otherwise well-functioning companies. Combining their own scientific research with stories from fields as diverse as criminology, education, and psychology, they show how to spot the roots of incivility, rip them out, and create a culture of respect. They urge managers to stop making excuses, set a zero-tolerance policy, and lead by example. Bestsellers like *The No Asshole Rule* and *The Power of Nice* have shown the hunger for more civility at work; now *The Cost of Bad Behavior* shows exactly what to do about it.

Relationship Between Human Resource Information System and Strategic Capability Among Employees in Jordanian Companies Oct 12 2021

A Study of Turnover Among Employees of the City of Atlanta Dec 02 2020

The Problems of Assessing Change in Hopelessness Among Employees in Employee Assistance Programs Mar 29 2023